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No.

सरकारी राजपत्र OFFICIAL GAZETTE



भारत सरकार
Government of India

संघ प्रदेश दादरा एवं नगर हवेली तथा दमण एवं दीव प्रशासन
U.T. ADMINISTRATION OF DADRA & NAGAR HAVELI AND DAMAN & DIU

प्राधिकरण द्वारा प्रकाशित
PUBLISHED BY AUTHORITY

Draft Report of Administrator for Rehabilitation and Resettlement Scheme u/s 16 of The Right to Fair Compensation and Transparency in Land Acquisition Act, 2013 of families affected with the proposed acquisition of land for Construction of 6 Lane Dadra-Tighra Road (Town) Ch. 5/7 to 6/1 (NH-848A).

Preface:-

Vide notification no. LAQ/Dadra-Tighra-Town/PWD-RD/20/2019/79/Rev(S)/2020 Dated 04/03/2020 lands of village Dadra was notified u/s 11(1) of The Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 for Construction of 6 Lane Dadra-Tighra Road (Town) Ch. 5/7 to 6/1 (NH-848A). Vide above mentioned Notification, Resident Deputy Collector(S) was appointed as the Administrator under sub section (1) of Section 43 of the said act for Rehabilitation and Resettlement of affected families due to acquisition of the said land as mentioned above. As per section 16 of RFLTARR Act 2013, Preparation of Rehabilitation and Resettlement Scheme by the Administrator should be done and the same is reproduced as below:-

16. Preparation of Rehabilitation and Resettlement Scheme by the Administrator

1. Upon the publication of the preliminary notification under sub-section(1) of section 11 by the collector, the Administrator for Rehabilitation and Resettlement shall conduct a survey and undertake a census of the affected families, in such manner and within such time as may be prescribed, which shall include —

(a) Particulars of lands and immovable properties being acquired of each affected family;

- (b) Livelihoods lost in respect of land losers and landless whose livelihoods are primarily dependent on the lands being acquired;
 - (c) A list of public utilities and Government buildings which are affected or likely to be affected, where resettlement of affected families is involved;
 - (d) Details of the amenities and infrastructural facilities which are affected or likely to be affected, where resettlement of affected families is involved; and
 - (e) Details of any common property resources being acquired.
2. The Administrator shall, based on the survey and census under sub-section (1), prepare a draft Rehabilitation and Resettlement Scheme, as prescribed which shall include particulars of the rehabilitation and resettlement entitlements of each land owner and landless whose livelihoods are primarily dependent on the lands being acquired and where resettlement of affected families is involved —
- (i) A list of Government buildings to be provided in the Resettlement Area;
 - (ii) Details of the public amenities and infrastructural facilities which are to be provided in the Resettlement Area.
3. The draft Rehabilitation and Resettlement scheme referred to in sub-section (2) shall include time limit for implementing Rehabilitation and Resettlement Scheme.
4. The draft Rehabilitation and Resettlement scheme referred to in sub-section (2) shall be made known locally by wide publicity in the affected area and discussed in the concerned Gram Sabhas or Municipalities.
5. A public hearing shall be conducted in such manner as may be prescribed, after giving adequate publicity about the date, time and venue for the public hearing at the affected area:

Therefore, the team visited the site between 08.05.2020 and 13.05.2020 and the details regarding affected families, displaced families, vulnerable person, etc. were collected.

1. Particulars of Lands and immovable properties being acquired of each affected family:

(a) List of land holdings in the affected area:-

Total land proposed for acquisition: 3021.00 Sq.mt. (after Joint Measurement)

Nature of land: Agriculture and Non-Agriculture.

(b) List of tree, building, other immovable property assets attached to the land or building to be acquired

***Will be reflected in Final Award for Compensation.**

(c) List of Affected families (including tenants on the land):

Affected families in Dadra village: 67

Displaced families in Dadra village: NIL

Name of members of the affected family

***Refer Summary of Rehabilitation and Resettlement Scheme.**

2. Livelihoods lost in respect of land losers and landless whose livelihoods are primarily dependent on the lands being acquired:

a) List of trade or business in the affected area:

***Refer Summary of Rehabilitation and Resettlement Scheme.**

3. Details of amenities and infrastructural facilities which are affected or likely to be affected, where resettlement of affected families is involved:

***Refer Summary of Rehabilitation and Resettlement Scheme.**

4. Details of amenities and infrastructural facilities which are affected or likely to be affected, where resettlement of affected families is involved:

Not Applicable as no common property resources is being acquired.

5. List of displaced families:

***Refer Summary of Rehabilitation and Resettlement Scheme.**

Rehabilitation and Resettlement Scheme

As per chapter VI, Procedure and manner of Rehabilitation and Resettlement-Section 43 of RFCTLARR Act 2013, the undersigned has been appointed as the Administrator for drafting Rehabilitation and Resettlement scheme. This Rehabilitation and Resettlement scheme (R&R scheme) is being drafted in consonance with section 16, 17, 18, 19, 31, 41 &42 (if applicable), 43, Second Schedule of RFCTLARR Act 2013 and Rules 7, 8, 9 (if applicable) 16, Form IV

(if applicable) and Form VII of RFCTLARR (Compensation, Rehabilitation and Resettlement and Development Plan) Rules 2015.

As per the Section 3(k) of RFCTLARR Act 2013, "Displaced Family" means any family who on the account of acquisition of land has to be relocated and resettled from the affected area to the resettlement area. In the present case the land being acquired is Agriculture / Non-Agriculture land for which compensation shall be paid as and when the Collector, Dadra and Nagar Haveli announces the Award. Therefore, it is evident that the affected family may not need relocation and resettlement because they are either not losing their complete house/ land or are left with some land after acquisition or in some cases they are having alternate Residential option. However, I am of the opinion no case for Resettlement is made out for the project affected families. I am of the opinion that the affected families may be considered for Rehabilitation only.

The Rehabilitation & Resettlement Scheme is prepared based on the Second Schedule (ELEMENTS OF REHABILITATION AND RESETTLEMENT ENTITLEMENTS FOR ALL THE AFFECTED FAMILIES (BOTH LAND OWNERS AND THE FAMILIES WHOSE LIVELIHOOD IS PRIMARILY DEPENDENT ON LAND ACQUIRED) IN ADDITION TO THOSE PROVIDED IN THE FIRST SCHEDULE). Based on the second schedule the Rehabilitation and Resettlement Scheme is drafted and summarized in the format (enclosed) and recommended for review by Collector u/s 17 of RFCTLARR Act 2013.

No.LAQ/Dadra-Tighra-Town/PWD-RD/20/2019/180/Rev(S)/2020

Dated: 08/07/2020

Sd/-
(Dr. Apurva Sharma)
Administrator for Rehabilitation
and Resettlement,
U/s RFCTLARR Act, 2013,
Dadra and Nagar Haveli,
Silvassa.

Summary for Rehabilitation and Resettlement Scheme (ELEMENTS OF REHABILITATION AND RESETTLEMENT ENTITLEMENTS FOR ALL THE AFFECTED FAMILIES)

1	Name of Project: Construction of 6 Lane Dadra-Tighra Road (Town) Ch. 5/7 to 6/1 (NH-848A).													
2	Name/ Names of person interested in the land and the nature of respective claim for rehabilitation and resettlement: As in SI. No. 4													
3	Time limit for provisions of Rehabilitation and Resettlement entitlements given to the affected family: Within 18 months from date of Award u/s 23 of RFCTLARR Act 2013													
4	<p>Rehabilitation and Resettlement entitlements</p> <p>1. Provision of housing units in case of displacement</p> <p>(1) If a house is lost in rural areas, a constructed house shall be provided as per the Indira Awas Yojana specifications. If a house is lost in urban areas, a constructed house shall be provided, which will be not less than 50 sq. mts. in plinth area.</p> <p>(2) The benefits listed above shall be extended to any affected family which is without homestead land and which has been residing in the area and which has been involuntarily displaced from such area:</p> <p>Provided that any such family in urban areas which opts not to take the house offered, shall get a one-time assistance for house construction, which shall not be less than one lakh fifty thousand rupees:</p> <p>Provided further that if any affected family in rural areas so prefers, the entitlement cost of the house may be offered in lieu of the constructed house:</p> <p>Provided also that no family affected by acquisition shall be given more than one house under the provisions of this Act.</p> <p>Recommendation- Not Applicable as there are no families getting displaced.</p> <table border="1"> <thead> <tr> <th>Sr. No.</th> <th>Name of claimants/ affected family</th> <th>Village</th> <th>Survey/ Plot no.</th> <th>Class of Land</th> </tr> </thead> <tbody> <tr> <td colspan="5"><i>NIL</i></td> </tr> </tbody> </table> <p>2. Land for land</p> <p>In case of Irrigation project, as far as possible and in lieu of compensation to be paid for land acquired, each affected family owning agriculture land in the affected area and whose land has been acquired or lost, or who has, as a consequence of the acquisition or loss of land, been reduced to the status of a marginal farmer or landless, shall be allotted, in the name of each person included in the records or rights with regard to the affected family, a minimum of one acre of land in the command area of the project for which the land is acquired:</p> <p>Provided that in every project those person losing land and belonging to the Scheduled Castes or Scheduled Tribes will be provided land equivalent to land acquired or two and a half-acres, whichever is lower.</p>				Sr. No.	Name of claimants/ affected family	Village	Survey/ Plot no.	Class of Land	<i>NIL</i>				
Sr. No.	Name of claimants/ affected family	Village	Survey/ Plot no.	Class of Land										
<i>NIL</i>														

Recommendation- Not Applicable as it is not an irrigation project.				
Sr. No.	Name of claimants/ affected family	Village	Survey/ Plot no.	Class of Land
<i>NIL</i>				
3. Offer for developed land In case the land is acquired for urbanization purposes, twenty five percent of the developed land will be reserved and offered to land owing project affected families, in proportion to the area of their land acquired and at a price equal to the cost of acquisition and the cost of development. Provided that in case the land owing project affected family wishes to avail this offer, an equivalent amount will be deducted from the land acquisition compensation package payable to it.				
Recommendation- Not Applicable as land is not being acquired for urbanization purpose.				
Sr. No.	Name of claimants/ affected family	Village	Survey/ Plot no.	Class of Land
<i>NIL</i>				
4. Choice of annuity or Employment The appropriate government shall ensure that the affected families are provided with following option:- (a) Job may be given to at least one member per affected family in the project or arrange for a job in such other project as may be required and providing suitable training and skill development in the required field or make provision for employment at a rate not lower than the minimum wages provided for in any other law for the time being enforced. or (b) One time grant of 5 lakh rupees per affected family. Or (c) The affected family will be provided with an annuity payment of Rupees 2000 per month per family for twenty years (this will be adjusted for inflation annually).				
Recommendation- One time grant of Rs. 5 lakh shall be granted to each affected family amounting to Rs. 3,35,00,000/- for 67 affected families.				
Sr. No.	Name of claimants/ affected family	Village	New Survey/ Plot no.	
1	Bhavani Mata Mandir Trust	Dadra	1/G61	
2	(1) Widow Naynaben Gunvantrai Desai (2) Shri Chintanbhai Gunvantrai Desai (3) Purvi Gunvantrai Desai (4) Sejal Gunvantrai Desai		1/G56	
3	Chirag Harshadbhai Desai		1/G57	
4	Hirubhai Kikabhai Desai		1/G58	
5	Dhansukhbhai Jhinabhai Desai		1/G59	

6	(1) Paliben Nathubhai (2) Ashokbhai Nathubhai (3) Kamleshbhai Nathubhai	1/G60
7	(1) Paragji Durlabhbhai (also for survey no. 1/G50) (2) Rameshchandra Ranchhod Desai (3) Bharatbhai Ishwarlal Desai	1/G51
8	(1) Ramilaben Jayntilal (3) Divyeshkumar Jayntilal (4) Nikunj Kumar Jayntilal (5) Jayntilal Ranchhod Desai	1/G50
9	Harshadbhai Jhinabhai Desai	1/G49
10	Sumantra Gulabbhai Desai	1/G48
11	Sundhaji Readymade (Arjun P. Rawal)	
12	Narottambhai Narsinh Panchal	1/G42
13	Manubhai Chhotubhai Desai	1/G43
14	Ravindra Jagannath Badgujar	1/G44
15	Siddhi Vinayak Family Shop (Harish)	
16	Siddhi Vinayak Kirana Store (Pandit)	
17	(1) Narottam Dahya Panchal (Vanmali Kika Panchal) (2) Shashikant Laxman Panchal (3) Jayantilal Vanmali Panchal (4) Shashikant Vanmali Panchal	1/G41/2, 1/G41/1
18	Jayeshkumar Bhikhubhai Desai	1/G40
19	(1) Shantilal Govindji Valand (2) Sureshchandra Govindji Valand (3) Vinodkumar Govindji Valand (4) Jayantilal Govindji Valand (5) Hemantkumar Govindji Valand (6) Mukeshkumar Govindji Valand (7) Ushaben Govindji Valand (8) Arunaben Govindji Valand	1/G18
20	Air Conditioner Repair shop (Hemantkumar)	
21	KGN Refrigeration Repair shop (Mukesh Valand)	
22	Barbar shop (Sureshbhai)	
23	Veer Solanki (J G Solanki)	
24	Veer footwear (Mukeshbhai)	

25	Shri Sheetalnath Bhagwan Jain Dehradun Pedhi, Dadra	1/G19
26	(1) Vimal V. Vaid/Surekha Shreedhar Mohile (2) Smt. Smita Shreedhar Mohile	1/G17
27	(1) Govind Bhikha (2) Keshav Naran (3) Girdhar Naran (4) Chandrakant Premjibhai (5) Devendrabhai Premjibhai (6) Shailesh Premjibhai (7) Widow Saraswati Premjibhai (Champaklal Jagjivan) (Harkishan Jagjivan) (8) Dinesh Shantilal (9) Pravin Shantilal (10) Smt. Naynaben Balvantbhai Mistry (11) Widow Jyoyiben Harkishan Panchal	1/G16
28	Sai Krupa (Ankit Ram)	
29	Chetankumar Uttamlal Panchal	1/G14
30	(1) (Kantilal K. Shah) (2) Smt. Jyotiben Bharatkumar Shah (3) Shri Akshay Bharatkumar (4) Smt. Krushna Akshay	1/G4
31	Dharmeshbhai Kasturchand Shah	1/G5
32	Society Helpers	1/G62
33	(1) Bhikhiben Laxman Panchal (2) Pushpaben Govindji Panchal (3) Narendrakumar Panchal (4) Kishanlal Panchal (5) Rukshmaniben Narottam Panchal (6) Hemant Narotam Panchal (7) Jayshree Jayantilal Panchal	1/G71
34	Vaishali Beauty Parlor (Vaishali)	
35	Store Plus (Gopal Dheru)	
36	Sai Mobile shop (Baviskar Himrao)	
37	Lakshmi store (Umesh Prajapati)	
38	General store (Premji Mali)	

39	(1) Narottambhai Chhanabhai (2) Harkishan Chhanabhai		1/G72
40	Asha Beauty Parlor (Asha Prajapati)		
41	Purohit electrical (Balwant Purohit)		
42	(1) Shri Jagdish Bhagwan Rohit (2) Smt. Shilaben Suresh Rohit (3) Babubhai Manilal Desai (4) Rameshbhai Manibhai Desai (5) Nanubhai Manibhai Desai (6) Shri Hitendra Rameshbhai Desai (7) Smt. Neetaben Bharatbhai Desai		1/G75
43	Meera Traders (Jitendra)		
44	Varahi Fancy (Vishnu Rawal)		
45	Kundan Cholaram Sirvi		1/G76
46	(1) Maheshbhai Jhinabhai Desai (2) Hemlataben Ghelabhai Desai		1/G77
47	(1) Nathu aka Gaman Khandu Desai (2) Rameshchandra Khandu Desai		1/G78
48	Gayatri Medical Store (Akash)		
49	(1) Dilipbhai Hirachand Shah (2) Dr. Satishkumar Hirachand Shah (3) Manjulaben Bharatbhai Shah (4) Tanujaben Bharatbhai Shah (5) Dimpelben Bharatbhai Shah (6) Pinaben Bharatbhai Shah (7) Arpitaben Bharatbhai Shah (8) Jigarbhai Bharatbhai Shah		1/G98
50	Om Sai ladies Tailor		
51	(1) Shaileshkumar JhaverchandShah (2) Yogesh Jhaverchand Shah (3) Manjulaben Jitendrakumar Shah (4) Abhaykumar Jitendrakumar Shah		1/G100
52	Stationary shop (Manish Tiwari)		
53	Cutlery shop (Sudhir)		
54	Rajeshkumar Chhotalal Shah		1/G102

55	(1) Natwarlal Ratanchand Shah (2) Ashokkumar Ratanchand Shah		1/G101
56	Astral Pipes (Bharatkumar Hirachand)		
57	Gautam Medical store (Tejas A Chaurisya)		
58	(1) Shri Vijay Ratilal Shah (2) Smt. Kanakben Vijay Shah (3) Ramniklal Chunilal Shah		1/G103
59	Dhanvantari Clinic (Dr. Priti Ganesh Patil and Dr. Ganesh Yashwant Patil)		
60	Yashwant Raichand Shah		1/G105
61	Manish R. Shah		1/G104
62	Kalidas Chhaganlal		1/G106
63	Odhav mobile		
64	(1) Parvatiben Panchal (2) Jaysukh Panchal (3) Narottam Panchal (4) Ramanlal Panchal (5) Amrutlal Panchal (6) Shantaben Panchal		1/G107
65	Shri Chetankumar Natwarlal Shah		1/G108
66	(1) Mohanlal Nagindas Panchal (2) Manjulaben Amrut Panchal (3) Manilal Nagindas (4) Balkrushna Nagindas (5) Chandrakant Nagindas (6) Hemantkumar Nagindas (7) Thakorlal Hargovandas Panchal (8) Natwarlal Hargovandas Panchal (9) Kantilal Hargovandas Panchal		1/G109
67	Dadra Jain Sangh- Kantilal		1/G110

5. Subsistence grant for displaced families for a period of one year				
Each affected family which is displaced from the land acquired shall be given a monthly subsistence allowance equivalent to three thousand rupees per month for a period of one year from the date of award.				
In addition to this amount, the Scheduled Castes and the Scheduled Tribes displaced from Scheduled Areas shall receive an amount to fifty thousand rupees.				
In cases of displacement from the Scheduled Areas, as far as possible, the affected families shall be relocated in a similar ecological zone, so as to preserve the economic opportunities, language, culture and community life of the tribal communities.				
Recommendation-				
No family is getting displaced.				
Sr. No.	Name of claimants/ affected family	Village	Survey/ Plot no.	Class of Land
<i>NIL</i>				
6. Transportation cost for displaced families				
Each affected family which is displaced shall get one-time financial assistance of fifty thousand rupees as transportation cost for shifting of the family, building materials, belongings and cattle.				
Recommendation-				
No family is getting displaced.				
Sr. No.	Name of claimants/ affected family	Village	Survey/ Plot no.	Class of Land
<i>NIL</i>				
7. Cattle shed/ petty shops cost				
Each affected family having cattle or having a petty shop shall get one-time financial assistance of such amount as the appropriate Government may, by notification, specify subject to a minimum of twenty-five thousand rupees for construction of cattle shed or petty shop as the case may be.				
Recommendation-				
Each affected family shall be granted with one-time financial assistance of Rs. 25,000/- amounting to Rs. 7,75,000/- for 31 families.				
Sr. No.	Name of claimants/ affected family	Village	New Survey/ Plot no.	
1	Sundhaji Readymade (Arjun P. Rawal)	Dadra	1/G48	
2	Siddhi Vinayak Family Shop (Harish)		1/G44	
3	Siddhi Vinayak Kirana Store (Pandit)			
4	Air Conditioner Repair shop (Hemantkumar)			

5	KGN Refrigeration Repair shop (Mukesh Valand)		1/G18	
6	Barbar shop (Sureshbhai)			
7	Veer Solanki (J G Solanki)			
8	Veer footwear (Mukeshbhai)			
9	Sai Krupa (Ankit Ram)		1/G16	
10	Engineering Shop (Shri Suresh Prajapati- self)		1/G71	
11	Carpenter Work Shop (Mocharbhai Panchal- self)			
12	Vaishali Beauty Parlor (Vaishali)			
13	Store Plus (Gopal Dheru)			
14	Sai Mobile shop (Baviskar Himrao)			
15	Lakshmi store (Umesh Prajapati)			
16	General store (Premji Mali)			
17	Jay Jalaram Kirana and Mobile Shop (Self)			1/G72
18	Asha Beauty Parlor (Asha Prajapati)			
19	Purohit electrical (Balwant Purohit)			
20	Meera Traders (Jitendra)		1/G75	
21	Varahi Fancy (Vishnu Rawal)			
22	Gayatri Medical Store (Akash)		1/G78	
23	Om Sai ladies Tailor		1/G98	

24	Stationary shop (Manish Tiwari)		1/G100
25	Cutlery shop (Sudhir)		
26	Chotalal Dipakchand Shah (Rajesh C. Shah- self)		1/G102
27	Astral Pipes (Bharatkumar Hirachand)		1/G101
28	Gautam Medical store (Tejas A Chaurisya)		
29	Dhanvantari Clinic (Dr. Priti Ganesh Patil and Dr. Ganesh Yashwant Patil)		1/G103
30	Readymade shop (Ketan Shah- self)		1/G106
31	Odhav mobile		
<p>8. One-time grant to artisan, small traders and certain others Each affected family of an artisan, small trader or self-employed person or an affected family which owned non-agricultural land or commercial, industrial or institutional structure in the affected area due to land acquisition, shall get one-time financial assistance of such amount as the appropriate Government may, by notification specify subject to a minimum of twenty-five thousand rupees.</p>			
<p>Recommendation- Not Applicable as there is no such displacement among affected families.</p>			
Sr. No.	Name of claimants/ affected family	Village	Survey/ Plot no.
<i>NIL</i>			
<p>9. Fishing Rights In cases of Irrigation or hydel projects, the affected families may be allowed fishing rights in the reservoirs, in such manner as may be prescribed by the appropriate government.</p>			
<p>Recommendation- Not Applicable as it is not an irrigation or hydel project.</p>			
Sr. No.	Name of claimants/ affected family	Village	Survey/ Plot no.
<i>NIL</i>			
<p>10. One-time Resettlement Allowance Each Affected family shall be given one time "Resettlement Allowance" of fifty thousand rupees only.</p>			

Recommendation- Each affected family shall be given one time Resettlement Allowance of Rs. 50,000/- amounting to Rs. 33,50,000/- for 67 affected families.				
Sr. No.	Name of claimants/ affected family	Village	Survey/ Plot no.	Class of Land
<i>Refer Affected Families above.</i>				
11. Stamp duty and registration fee (1) The stamp duty and other fees payable for registration of the land or house allotted to the affected families shall be borne by the Requiring Body. (2) The land for house allotted for the affected families shall be free from all encumbrances. (3) The land or house allotted may be in the joint names of wife and husband of the affected families.				
Recommendation- If any, to be borne by the Requiring body/ PWD- II (Road), Dadra and Nagar Haveli, Silvassa.				
Total- Rs. 3,76,25,000/- (Rupees Three Crore Seventy Six Lakh and Twenty Five Only)				

No.LAQ/Dadra-Tighra-Town/PWD-RD/20/2019/180/Rev(S)/2020
Date: 08/07/2020

Sd/-
(Dr. Apurva Sharma)
Administrator for Rehabilitation and
Resettlement,
U/s RFCTLARR Act, 2013,
Dadra and Nagar Haveli,
Silvassa

**Office of Secretary Labour
UT Administration of Dadra and Nagar Haveli & Daman & Diu
Secretariat, Moti Daman
Daman – 396 220**

No. LE/LI/DMN/MWA-3(II)/2020/150

Dated : 10-07-2020

Declaration of Special Allowance under the Minimum Wages Act, 1948.

The Basic Pay was fixed by the erstwhile Union Territories of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948 vide Notifications No. LE/LI/DMN/MWA-3(II)/2015-16/81 dated 29-05-2015 and LEO/MW/DNH/1091/2015 dated 18-08-2015 respectively.

2. The daily rate of Special Allowance payable on the basis of cost of living index number was also increased and notified from time to time and the last increase was notified vide Notifications No. LE/LI/DMN/MWA-3(II)/2019/545 dated 06-11-2019 and No. LEO/MWA/SA/1543/2019 dated 06-11-2019 in the erstwhile Dadra & Nagar Haveli and Daman & Diu respectively.

3. In addition to the Basic Pay fixed by the erstwhile Union Territories of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948, the daily rate of Special Allowance payable on the basis cost of living index number is hereby increased at the rate of ₹.14.10/- for a period from 01.04.2020 to 30.09.2020. Hence considering the earlier daily rate of Special Allowance, the total rate of daily Special Allowance, payable is as under:-

Sr. No.	Scheduled employments	Daily rate of Special Allowance
1	Every employment in the schedule to the Minimum Wages Act, 1948, as specified in Notifications dated 29-05-2020 and dated 18-08-2015 and all other Establishments not mentioned in the said Notifications	56.50

4. Thus, the minimum rates of wages payable in respect of all the employments in the schedule to the Minimum Wages Act, 1948 in the Union Territory of Dadra & Nagar Haveli and Daman and Diu is as under:-

Minimum rates of wages payable per day

	Basic Pay	Special Allowance	Total
Skilled	284.00	56.50	340.50
Semi-Skilled	276.00	56.50	332.50
Unskilled	268.00	56.50	324.50

Note :	1. For monthly wages, multiply with 26 days.
	2. The effective date of this Order is 01.04.2020.

Instruction:

"If the wages already paid are higher, the same should be continued."

N.B. The Industrial Establishments / Employers shall invariably ensure that they pay arrears to their Employees / Workers w.e.f. 01.04.2020.

By Order and in the name of the
Administrator of Dadra & Nagar Haveli
and Daman & Diu

Sd/-
(Danish Ashraf, IAS)
Secretary (Labour)
DNH &DD
